



JOB POSTING – COMMUNITY ORGANIZER

CONNECT (Congregations Organized for a New Connecticut) seeks a full-time Associate Organizer to work with its growing base of leaders and member institutions under the supervision of and with the support of the Lead Organizer.

CONNECT is a broad-based organization of 25 member congregations in New Haven and Fairfield Counties, bringing black, white, Latino, & Asian, Christian, Jewish, Muslim & Sikh, urban and suburban leaders together to take action on the social, economic, and political issues affecting their communities. Now five years old, CONNECT has won legislative victories on immigrant issues, multi-million dollar administrative rulings on health insurance issues, and restrictions on certain discipline tactics in schools, as well as victories on a number of more local issues.

The Associate Organizer will be assigned to work with a small number of CONNECT member congregations (with more general organizing responsibilities, such as building relationships, identifying leaders, organizing teams, etc.) and to work on one of CONNECT's existing or developing issue areas or campaigns (Schools/Education, Gun Violence, Policing / Criminal Justice Reform, Healthcare, etc.). Additionally, the Associate Organizer will be expected to help identify new leaders, new congregations / institutions, and new issues to engage and organize around over time. Initiative and drive are critical in this position.

Some Key Qualities of Successful Organizers:

- **NATIVE INTELLIGENCE** – not necessarily degrees, but the ability to think, reflect, communicate, challenge the conventional wisdom, make judgments in complicated situations, and show flexibility.
- **ANGER AND EDGE** – not temper, not ideological fervor, not an abstract commitment to “the people,” but a clear sense of what’s wrong, impatience in the face of that wrong, and a drive to address it.
- **A WILLINGNESS TO CROSS RACE, FAITH, AND CULTURAL DIVISIONS** – to be willing to work with people unlike oneself, people of other races, classes, orientations, faiths.
- **A TRACK RECORD** – some evidence, in high school, college, their community, their workplace of attempting to relate to and engage with others to respond to situations that seemed to demand action/change; and some success in whatever field or career or endeavor has occupied the individual’s time.

Salary Commensurate with Experience. Spanish language proficiency a big plus.

Interested candidates should submit a Cover Letter/Email, Resume & 2 References, no later than June 1st via email to weconnectnow@gmail.com.