

## WIN Grassroots Organizer Try-outs

Washington Interfaith Network (WIN) is a multi-racial, city-wide citizens power organization in Washington, DC. Our coalition is made up of congregations, community organizations, and unions from across the city organizing poor, working and middle class families on issues like affordable housing, jobs/unemployment, community safety, youth investment, and immigrant rights. Over the past 20 years, WIN has organized to build and preserve nearly 1,000 affordable homes and apartments and been a critical part of the effort to get DC's Housing Production Trust Fund to invest \$100 Million/year in affordable housing – the highest in the nation. WIN has successfully pushed for the firing of a police chief and secured hundreds of millions of dollars for neighborhood investment in community centers, libraries, and youth programs. WIN is a key partner to organized labor where we've helped enforce fair hiring of working class and Black people and returning citizens, and helping win wage increases for transit workers. Read our [20<sup>th</sup> Anniversary Report](#) to learn more about WIN.

WIN is an affiliate of the Industrial Areas Foundation (IAF), the nation's first and largest coalition of multi-faith organizations. Metro IAF has seven decades of experience winning tough battles across the nation.

### **What's different about Metro IAF?**

- We teach proven power of relational person-to-person organizing
- We invest in building power in communities long-term, not just swooping in during an election cycle
- We win concrete victories that people can see

**Metro IAF seeks to recruit, train, and develop the next generation of grassroots organizers. We are looking for people from community organizations, colleges, graduate programs, seminaries, business and law schools, political campaigns, and other professions who are interested in exploring careers in organizing.**

### **Qualities of a Successful Organizer:**

1. **NATIVE INTELLIGENCE** – not necessarily degrees, but the ability to think, reflect, communicate, challenge the conventional wisdom, make judgments in complicated situations, and show flexibility.
2. **ANGER AND EDGE** – not temper, not ideological fervor, not an abstract commitment to “the people,” but a clear sense of what's wrong, impatience in the face of that wrong, and a drive to address it.
3. **RELATINALITY, ESPECIALLY ACROSS RACE AND CULTURE** – ability to build deep trust with people, especially people unlike oneself, people of other races, classes, orientations, faiths, etc..
4. **A TRACK RECORD** – some evidence, in high school, college, the local community, the workplace of attempting to relate to people and to respond to situations that seemed to demand responses; and some success in whatever field or career or endeavor has occupied the individual's time.
5. **HUSTLE**

Bilingual applicants strongly encouraged to apply.

Successful candidates will participate in an organizer training period before being offered a position as an associate organizer. IAF trainees and associate organizers are full time, salaried positions with health care benefits.

**Interested?** Please send a 1-page or less story of self that tells us why you want to be an organizer or why you became an organizer and a short (1pg or less) resume. Include your contact information (address, email, mobile number) and send it to [careers@windc-iaf.org](mailto:careers@windc-iaf.org).